

## Policy

The contractor will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information. 41 CFR 60-1.35(c)

If you believe that you have experienced discrimination contact OFCCP 1.800.397.6251 | TTY 1.877.889.5627 | [www.dol.gov/ofccp](http://www.dol.gov/ofccp)



200 CONSTITUTION AVENUE NW WASHINGTON, DC 20210 tel: 1-800-397-6251 TTY: 1-877-889-5627 [www.dol.gov/ofccp](http://www.dol.gov/ofccp)

## Questions

Questions or comments regarding this policy can be directed to your [HR Business Partner](#).

Reports of policy violations can be submitted to your manager, [Human Resources](#) or anonymously via [EthicsPoint](#).

This policy replaces and supersedes all other prior policies regarding the same or similar subject matter, as of the Policy Version Effective Date set forth below. Ceridian reserves the right to alter, amend or discontinue this policy at any time without notice.

Policy Version Effective Date: 08/24/2022 | Policy Last Reviewed Date: 08/24/2022 | Policy Owner: Human Resources

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