

Information for California Residents—Global Privacy Statement

California Civil Code Sections 1798.115(c), 1798.130(a)(5)(c), and 1798.140 indicate that organizations should disclose whether certain categories of Personal Information are collected, “sold” or transferred for an organization’s “business purpose” (as those terms are defined under California law). Ceridian does not sell Personal Information. You can find a list of the categories of Personal Information that we collect and share below. Please note that because this list is comprehensive it refers to types of Personal Information that we collect and share about people other than yourself. If you would like more information concerning the categories of Personal Information (if any) we share with third parties or affiliates, please submit a written request to us using the information in the “How to Exercise Your Rights” or “How to Contact Ceridian” sections of the Global Privacy Statement. We do not discriminate against California residents who exercise any of their rights described in the Global Privacy Statement.

Categories of Personal Information Collected	Categories of Third Parties to Whom We Disclose Personal Information for Business Purposes
Personal identifiers such as name, signature, postal address, telephone number, email address or other unique personal identifiers	<ul style="list-style-type: none"> • Subsidiaries and affiliates of Ceridian HCM, Inc. • Third parties who assist with information technology and security programs • Third parties who assist with fraud prevention, detection and mitigation • Third parties who provide us with technology services, such as internet service providers, operating systems and platforms, data centers/hosts/cloud service providers • Third parties that help manage and analyze our programs and services, such as customer service providers • Payment processors, financial institutions and others as needed to complete transactions and for authentication, security and fraud prevention • Third parties who provide marketing and data analytics services, such as social media platforms used to deliver our ads, website/email optimization providers, marketing communications providers (e.g., email, SMS, mail), and data analytics providers • Third parties to provide products and services to you on our behalf, create or maintain our databases, research and analyze the people who request information from us, prepare and distribute communications, manage events or respond to inquiries • Government entities, law enforcement, lawyers, auditors, consultants and other parties as required by, or permitted by, law, including for litigation purposes
Payment details such as bank account, debit and credit card numbers, or other financial information	<ul style="list-style-type: none"> • Third parties who assist with information technology and security programs • Third parties who assist with fraud prevention, detection and mitigation • Payment processors, financial institutions and others as needed to complete transactions and for authentication, security and fraud prevention • Government entities, law enforcement, lawyers, auditors, consultants and other parties as required by, or permitted by, law, including for litigation purposes
Employment-related information	<ul style="list-style-type: none"> • Subsidiaries and affiliates of Ceridian HCM, Inc. • Third parties who assist with information technology and security programs • Third parties who assist with fraud prevention, detection and mitigation • Third parties who provide us with technology services, such as internet service providers, operating systems and platforms, data centers/hosts/cloud service providers • Third parties that help manage and analyze our programs and services, such as customer service providers • Payment processors, financial institutions and others as needed to complete transactions and for authentication, security and fraud prevention • Third parties who provide marketing and data analytics services, such as social media platforms used to deliver our ads, website/email optimization providers, marketing communications providers (e.g., email, SMS, mail), and data analytics providers • Third parties to provide products and services to you on our behalf, create or maintain our databases, research and analyze the people who request information from us, prepare and distribute communications, manage events or respond to inquiries • Government entities, law enforcement, lawyers, auditors, consultants and other parties as required by, or permitted by, law, including for litigation purposes

Categories of Personal Information Collected	Categories of Third Parties to Whom We Disclose Personal Information for Business Purposes
Online information such as electronic network activity (e.g., browsing history) ¹ , internet protocol (IP) address, device ID, account name, or other similar identifiers	<ul style="list-style-type: none"> • Advertising networks • Subsidiaries and affiliates of Ceridian HCM, Inc. • Third parties who assist with information technology and security programs • Third parties who assist with fraud prevention, detection and mitigation • Third parties who provide marketing and data analytics services, such as social media platforms used to deliver our ads, website/email optimization providers, marketing communications providers (e.g., email, SMS, mail), and data analytics providers • Third parties who provide us with technology services, such as internet service providers, operating systems and platforms, data centers/hosts/cloud service providers • Third parties to provide products and services to you on our behalf, create or maintain our databases, research and analyze the people who request information from us, prepare and distribute communications, manage events or respond to inquiries • Third parties that manage tools, widgets and applications on our websites such as search engine functionalities • Government entities, law enforcement, lawyers, auditors, consultants and other parties as required by, or permitted by, law, including for litigation purposes
Audio, electronic, visual, thermal, olfactory or similar information	<ul style="list-style-type: none"> • Subsidiaries and affiliates of Ceridian HCM, Inc. • Third parties who assist with information technology and security programs • Third parties who assist with fraud prevention, detection and mitigation • Third parties that help manage and analyze our programs and services, such as customer service providers • Third parties who provide us with technology services, such as internet service providers, operating systems and platforms, data centers/hosts/cloud service providers • Government entities, law enforcement, lawyers, auditors, consultants and other parties as required by, or permitted by, law, including for litigation purposes
Commercial information (e.g., products or services purchased, or other purchasing or consuming histories or tendencies)	<ul style="list-style-type: none"> • Subsidiaries and affiliates of Ceridian HCM, Inc. • Third parties who provide marketing and data analytics services, such as social media platforms used to deliver our ads, website/email optimization providers, marketing communications providers (e.g., email, SMS, mail), and data analytics providers • Third parties to provide products and services to you on our behalf, create or maintain our databases, research and analyze the people who request information from us, prepare and distribute communications, manage events or respond to inquiries • Government entities, law enforcement, lawyers, auditors, consultants and other parties as required by, or permitted by, law, including for litigation purposes

¹Ceridian has engaged in behavioral advertising but Ceridian does not sell any electronic viewing history