

Ceridian Global Privacy Notice—Service Provider California Information Sharing Disclosure

California Civil Code 1798.115(c), 1798.130(a)(5)(c), 1798.130(c), and 1798.140 indicates that companies should disclose whether the following categories of information are collected, transferred for consideration, or transferred for an organization’s “business purpose” as that term is defined under California law. Note that while a category may be marked that does not necessarily mean that we have information in that category about you. For example, while we transfer bank account numbers for our business purpose in paying our employees (e.g., direct deposit) we do not collect or transfer bank account numbers of individuals that submit questions on our website’s “contact us” page.

| Category of Personal Information | What do we collect? | What personal information is transferred for valuable consideration? | What personal information is transferred for business purposes? |
|---|---------------------|--|---|
| Identifiers such as name, alias, social media handle, etc. | X | | X |
| Social Security Number (SSN) | X | | X |
| Driver’s License Number/State ID | | | |
| Passport number | | | |
| Signature | X | | X |
| Insurance policy number | | | |
| Physical characteristics | | | |
| Date of birth | X | | X |
| Characteristics of protected classifications (e.g., age, sex, race, ethnicity, physical or mental handicap, etc.) | X | | X |
| Postal address | X | | X |
| Email address | X | | X |
| Telephone number | X | | X |

| Category of Personal Information | What do we collect? | What personal information is transferred for valuable consideration? | What personal information is transferred for business purposes? |
|---|---------------------|--|---|
| Payment details, including bank account number and other financial information | X | | X |
| Education | X | | X |
| Employment | X | | X |
| Employment history | X | | X |
| Professional or employment-related information | X | | X |
| Background check information, including criminal record and credit checks | X | | X |
| Biometric information | X | | X |
| Medical information (not covered by HIPAA) | X | | X |
| Health insurance information | X | | X |
| Internet or other electronic network activity information | X | | X |
| Online identifier (e.g. IP address) | X | | X |
| Authentication credentials to use the services, such as username, PC name, etc. | X | | X |
| Audio, electronic, visual, thermal, olfactory or similar information | X | | X |

| Category of Personal Information | What do we collect? | What personal information is transferred for valuable consideration? | What personal information is transferred for business purposes? |
|--|---------------------|--|---|
| Commercial information (e.g., products or services purchased, or other purchasing or consuming histories or tendencies)? | X | | X |
| Geolocation data | X | | X |